

Bio

Lillian J. LeBlanc, MBA, SPHR, PCC



Career Background:

Lillian LeBlanc has served as a senior HR executive for several large healthcare systems. She has also worked in leadership positions within a regional government and in a regional retail company, and provided HR consulting services to many organizations.

Specialties: Healthcare, Organizational Culture, Leadership, Communication, Human Resources, Coach Training and Mentoring

Business Experience: Lil has more than 30 years of senior HR leadership experience. She has partnered, collaborated with and coached leaders and employees of all levels, from C-Suite to front line. In addition, Lil is a licensed pilot and has owned and operated a regional aviation company.

Noted Accomplishments:

- Lil developed a comprehensive internal leadership coaching practice and International Coaching Federation (ICF) approved training program for internal coaches within a Fortune 100 Best Company.
- She is an accomplished speaker and presenter, having addressed many large national and regional audiences, including the Great Place to Work (Fortune 100 Best Companies) Annual Conference and the American Society for Healthcare HR's National Conference.
- Lil is a leader in the coaching profession, presently serving as a Global Board member and Officer of ICF's Coaching In Organizations family organization, and is a Past President of ICF's Central Florida Chapter.

Education: She holds a Master of Business Administration from the University of Massachusetts, a Bachelor of Science in Economics, summa cum laude, from Boston State College/University of Massachusetts and a Certificate in Professional Coaching from the University of Miami (FL).

Certifications: Lil is a SHRM Senior Certified Professional (SHRM-SCP), and holds a Senior Professional in Human Resources (SPHR) designation through the Human Resource Certification Institute. She is certified as a Professional Certified Coach (PCC) by the International Coaching Federation (ICF) and is also an ICF Registered Mentor Coach. She holds a Board Certified Coach (BCC) credential from the Center for Credentialing and Education with specialty designation in Executive/Corporate/Business/Leadership Coaching. Lil is certified in Group Coaching and is also a certified Conversational Intelligence Coach. She is an Affiliate Member of the Institute of Coaching, McLean Hospital, a Harvard Medical School Affiliate.

Lil is certified in Extended DiSC, several Korn Ferry assessments, (Leadership Architect, Voices 360, Decision Styles and Choices) and the full suite of Conversational Intelligence assessments.